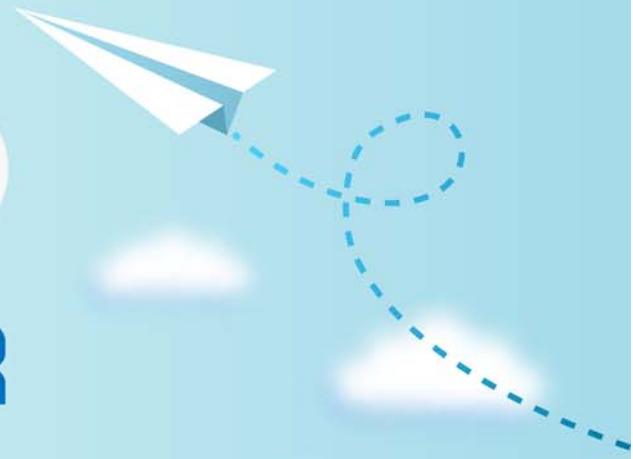


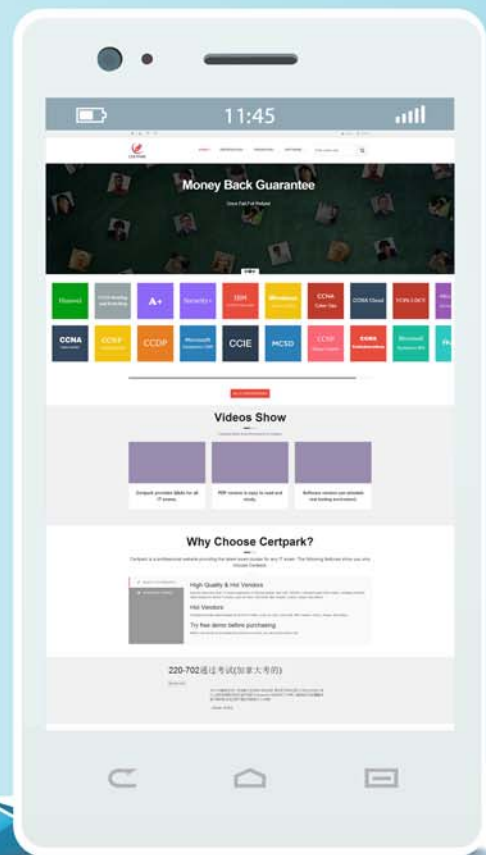
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QUESTION & ANSWER



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Exam : **C_HCMP_2311**

Title : SAP Certified Application
Associate - SAP HCM
Payroll for SAP S/4HANA

Version : DEMO

1. In what customizing table do you group employees for use in personnel calculation rules (PCRs)?

- A. V_T511
- B. V_001P_K
- C. V_512W O
- D. V_503_B

Answer: B

2. Which activities must you configure before running a payroll? Note: There are 2 correct Answers to this question.

- A. Generate payroll periods.
- B. Create control records.
- C. Create organizational units.
- D. Assign cost centers to positions.

Answer: A B

3. What operation must you use to query an employee's personnel area in a personnel calculation rule (PCR)?

- A. OUTWPPLANT
- B. OUTWPPAYSB
- C. OUTWPABART
- D. OUTWPPARTT

Answer: A

4. Which processing class determines if a wage type should be considered for factoring?

- A. Processing class 10
- B. Processing class 6
- C. Processing class 3
- D. Processing class 20

Answer: A

5. Which wage type do you use for cumulations?

- A. /552
- B. /101
- C. /001
- D. /801

Answer: B