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## QUESTION & ANSWER



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**Exam** : **C\_HRHPC\_2311**

**Title** : SAP Certified Associate -  
SAP SuccessFactors for  
Employee Central Payroll  
2H/2023

**Version** : DEMO

1.A manager needs to update their direct report's pay rate. Assuming SAP SuccessFactors Employee Central Payroll is fully configured and integrated, where can the manager apply this update?

- A. Recurring Allowances/Deductions infotype
- B. Compensation information
- C. Basic Pay infotype
- D. Payment information

**Answer: B**

2.Which of the following services are used for the replication of employee master data? Note; There are 2 correct answers to this

- A. SOAManager
- B. CompoundEmployee
- C. SOAP API
- D. EmployeeMasterDataReplicationRequest\_In

**Answer: B, C**

3.What is the absolute retroactive accounting limit for an employee?

- A. Termination date
- B. Transfer date
- C. Hiring date
- D. Offer date

**Answer: C**

4.Which transaction do you use for Time Off replication? v/ O HRSFEC\_PTP\_ABSE\_REPL

- A. HRSFEC\_PTP\_EE\_REPL
- B. HRSFEC\_PTP\_ATTTE\_REPL
- C. ODTF\_REPL\_TM

**Answer: A**

5.A cost center was changed, and you must manually trigger the initial replication from SAP S/4HANA Finance to Employee Central Payroll.

Which application do you use?

- A. Replicate by Replication Model
- B. Maintain Communication User
- C. Communication Arrangements
- D. Communication System

**Answer: A**