

# CERTPARK

## QUESTION & ANSWER



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**Exam** : **C\_THR81\_2111**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors Employee  
Central Core 2H/2021

**Version** : DEMO

1.Propagation &&NO\_OVERWRITE&&?

- A. Job Relationships
- B. Employment Details
- C. Address Information
- D. Personal Information

**Answer:** A,C

2.What can you do in the Import and Export Data tool?

- A. Download template
- B. Add New Employee
- C. Import Employee Data
- D. Import ZIP file

**Answer:** A,D

3.An employee is being transferred to a new location. The reporting structure for this employee is changing. The future manager is an approver of this employee's transfer workflow.

The future manager can update the transaction.

What do you need to configure? Please choose the correct answer.

- A. Approver Type = Dynamic Group  
Approver Role = Employee Manager  
Edit Transaction = Edit with Route Change  
Context = Source
- B. Approver Type = Dynamic Group  
Approver Role = Employee Manager  
Edit Transaction = No Edit  
Context = Target  
Approver Type = Role
- C. Approver Role =  
Employee Manager  
Edit Transaction = Edit with Route Change  
Context = Source
- D. Approver Type = Role  
Approver Role = Employee Manager  
Edit Transaction = Edit with Route Change

**Answer:** D

4.The customer does NOT want approval workflows to be created when making employee changes through the Manage Mass Changes tool.

How will you set this in rule context?

- A. Set Mass Changes rule context to Yes
- B. Set Mass Changes rule context to No
- C. Set Import rule context to No
- D. Set Import rule context to Yes

**Answer:** C

5.What actions can you take within the Manage Business Configuration tool? There are 3 correct answers to this question.

- A. Add a custom field to the employee files
- B. Change the visibility of a field to read-only
- C. Change the label of the field
- D. Add a custom portlet to the employee files
- E. Create a new picklist

**Answer:** A,B,C