

# CERTPARK



## QUESTION & ANSWER



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**Exam** : **C\_THR83\_2205**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors Recruiting:  
Recruiter Experience  
1H/2022

**Version** : DEMO

1.What needs to be configured to enable recruiting email triggers?

- A. The email trigger needs to be enabled in the job requisition template
- B. An email template needs to be assigned to the email trigger
- C. The J permission needs to be granted in the candidate application template
- D. The email triggers needs to be enabled in admin center

**Answer:** B,D

2.Which fields have a pull-down or "find value" where the values are configured directly in the job requisition field definition?

- A. bool
- B. Enum
- C. Derived
- D. Instruction

**Answer:** C

3.What is the purpose of the interview Guide field on the job requisition Template?

- A. To provide candidates with logistic information for an interview
- B. To allow interviewers to invite a candidate to join interview central in order
- C. To upload standard operating procedures for conducting an interview
- D. To allow the hiring manager to send a message to the interviewers

**Answer:** C

4.What action is possible within interview central?

- A. The interviewer can extend the offer letter
- B. Candidates can be moved to another status
- C. The recruiter can invite the candidate to apply
- D. Candidates can be rated based on a set of competencies

**Answer:** D

5.When defining feature-permission in the job requisition template, which information is required. Note:  
There are 3 correct

- A. Applicant Status Label
- B. Feature type
- C. Application Status Name
- D. Operator role
- E. Field ID

**Answer:** B,D,E