



**Exam** : **C\_THR94\_2205**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors Time  
Management 1H/2022

**Version** : DEMO

1.You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022.

Which events are created in the Job Information?

- A. Only Leave of Absence
- B. Leave of Absence and Return to Work
- C. Only Return to Work
- D. Leave of Absence and Data Change

**Answer:** A

2.Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- A. Changes to the Work Schedule in Job Information
- B. Changes to the Holiday Calendar in Job Information
- C. Changes in the Work Schedule object
- D. Changes in the Temporary Time Information object
- E. Changes in the Holiday Calendar object

**Answer:** A,B,D

3.Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours). On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

### Time Valuation: Sample 2 (Sample 2)

External Name \* Sample 2 ?

Valuation Type \* Filter Segments from Input Groups ?

**Time Segment Filter**

Start Time	End Time	External Code	Entity UUID	(1) More
05:00 PM ?	11:59 PM ?	1 ?	B60419D937E049889AA334A7B5882F26	Details

Entity UUID \* CAEFBE645CFE4BC2A39E5FB86119FF61

Time Type Group Below Value 1 (Value 1) [RT] ?

Time Type Group Above Value 2 (Value 2) [RT] ?

External Code \* Sample 2 ?

Message Flag Don't Raise Message

Comment ?

**Input Time Type Group**

Time Type Group	Entity UUID	Reverse Sign	External Code	(1) More
Time Type Group A (TimeTypeGroupA) [RT]	0EF8C35DAF0844CCB17693AD9483787B	No ?	1 ?	Details

A. Value 1 = 1 and Value 2 = 10

- B. Value 1 = 9 and Value 2 = 1
- C. Value 1 = 10 and Value 2 = 1
- D. Value 1 = 1 and Value 2 = 9

**Answer: B**

4. Which posting type should you use to import time account balances?

- A. Accrual
- B. Entitlement
- C. Recalculation
- D. Manual adjustment

**Answer: D**

5. An employee is hired on January 10, 2022, with yearly accruals as accrual frequency.

What is the correct accrual and accrual period combination?

- A. Accrual period = January 1 – December 31, 2022, Accrualable period = January 10 – December 31, 2022
- B. Accrual period = January 1 – December 31, 2022, Accrualable period = January 10 – January 31, 2022
- C. Accrual period = January 1 – January 31, 2022, Accrualable period = January 10 – January 31, 2022
- D. Accrual period = January 1 – January 31, 2022, Accrualable period = January 1 – January 31, 2022

**Answer: A**