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QUESTION & ANSWER



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Exam : **C_THR97_2105**

Title : SAP Certified Application
Associate - SAP
SuccessFactors Onboarding
3.0 3H/2021

Version : DEMO

1. Where can you associate the custom object with the onboarding process?

- A. Go to Admin=>Configure ObjectDefinition
- B. Go to Admin=>ConfigureBusinessRules->Archive Rule ONB2_CustomDataCollectionCheck
- C. Go to Provisioning=> EC Extensions using MDF-> select a number of custom MDF Objects
- D. Go to Admin=>Manage Permission roles->Metadata Framework

Answer: A

2. What is required to map fields from RCM to ONB2.0

- A. Complete the Succession Data Model
- B. Configure all available variants in EC
- C. Configure EC
- D. Configure all Recruiting Management Templates.

Answer: B

3. Which new hire data is used for the first rehire check in the ONB2.0 process?

- A. Data captured during the Personal Data Collection/Paperwork step
- B. Data from the Applicant Tracking System
- C. Data captured during the Review New Hire Data step.
- D. Data from the onboarding tasks.

Answer: B

4. What are the data retention time management (DRTM) purge types?

3 correct ANS:

- A. Offboarding 2.0
- B. Master Data
- C. Audit Trails
- D. Concent Data
- E. Onboarding 2.0

Answer: B,C,D

5. Transfer events are created only for changes made to which Employee Central entities?

2 Correct ANS

- A. workPermistInfo
- B. payComponentRecurring
- C. complInfo
- D. jobInfo

Answer: C,D